



University of Patanjali Haridwar

6.1.2

Policy/records showcasing decentralization and participative management


डा० महावीर अग्रवाल
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6.1.2 The institution practices decentralization and participative management

The University follows the Professional Management approach in managing the University. The Professional Management aims at implementing the concept of innovativeness in managing the academic and administrative matters. The University always believe in the practices of decentralisation and participative management. Practice of Decentralisation is having own significance in the management. It reflects the policy decision making, planning and administration, and office management. Management and Administration is responsible for quality initiative to promote education to all sections. The Institutions enhance the quality at various levels - Management, Governing Council, Vice Chancellor, Pro Vice Chancellor, IQAC Committee, NAAC Committee, Various Committees, Academic Staff Welfare, Administrative and Non teaching Staff, NCC, NSS, all the stakeholders involve in the decentralisation and participative management all are working together for efficient functioning of the Institutions.

1. Management:

The Institution promotes a culture of decentralisation and participative management involving all types of stakeholders in the process of decision making. The management always believes in decentralisation and participative management. The management endeavours best substantial independence to the Institutions in all area of decision making process.

2. Administration:

Administration is the backbone of the University. University believes to provide quality education to the society. The University administration plays an integral role, leading and supporting the development and implementation of policies, programs, and initiative that are associated with the vision and mission of the University. The administration ensures the smooth functioning in the all areas like Admissions, Account and Finance, Record Keeping, Evaluation and Supervision, and Maintenance.

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3. Faculty Members

Faculties maintain the healthy relationship with students, faculties, and community. The faculties execute the policies and programs accurately and constructively. The University faculties represent the ethics and attend the professional ethics in the education.

4. Departments

The Primary role of the department is to provide the academic excellence in all activities. The Departments and Head of the Department are perform their role and responsibilities initiated with the vision and mission of the University.

5. Non Teaching Staff

In the administration non teaching staff plays crucial role in managing the day-to-day work. The assigned to non-teaching staff is to meet and accomplish operational and strategic objectives.

6.1.2 Case Study Showing Decentralisation and Participative Management

The University has adopted the decentralisation and participative management in the process of academic and administration.

The Top management gives generous freedom and flexibility to the Vice Chancellor together with the academic council to lead all the academic activities of the University. They regularly meet and take necessary steps to formulate and implement the perspective plan of the University. As part of quality improvement and quality initiative the institution and its concern IQAC and other statutory Committees continuously work on quality improvement.

In the beginning of academic year all faculty members conduct a meeting and discuss the smooth functioning of the University. Various committees are constituted and responsibilities are assigned to them.

Committee Chairman and members of the committee report to the Pro Vice Chancellor and IQAC about the planning and implementation of the decision. They get the feedback from all the stakeholders of the institution and take steps for further improvements as far as they are within the capacity and recommend the management for further corrective action.


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The Administrative and academic duties are controlled by the Vice Chancellor of the University. Head of the department works under the guidance of the Vice Chancellor and Internal Quality Assurance Cell. The Heads of the Department are given specific duties and responsibilities to attend the day to day routine work. Every faculty member is involved in the various academic and administrative or other statutory and non-statutory committee.

Internal Quality Assurance Cell monitors the academic and administrative activities. Mentorship is introduced in all the departments and it is effectively monitored by the Principal.


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